2016 Annual Meeting Schedule

Thursday, November 3

11:00 AM – 2:00 PM
**Council of Board Administrators Forum (lunch provided)**

*Connie Clarkston, CBA Chair, Missouri and Mo Miskell, CBA Vice Chair, Colorado*

All board administrators are invited to attend the CBA Forum which is designed for administrators by administrators. Administrators who are funded to attend the annual meeting are automatically funded to attend this session.

2:00 PM – 3:00 PM
**Combined Board Chairs & Administrators Meeting**

*“Adjusting to the Supreme Court Decision”*

*Jennifer Ancona Semko, Partner at Baker & McKenzie LLP*

3:15 PM – 5:15 PM
**Jurisdiction Board Chair Forum**

Jurisdiction board chairs are invited to attend this forum to discuss issues of specific interest to board chairs. Board chairs who are funded to attend the annual meeting are automatically funded to attend this meeting.

**Council of Board Administrators Forum (continued)**

5:30 PM – 6:30 PM
**First-Time Attendees Orientation**

First-time attendees, be sure to attend in order to meet the Federation’s Board of Directors and candidates for office before the crowd gathers.
Welcome Reception
This reception is an opportunity for all attendees to meet the Federation’s Board of Directors, candidates for office and other board members and administrators.

Friday, November 4

7:00 AM – 8:00 AM
"Eat and Greet" Hearty Breakfast

8:00 AM – 8:30 AM
Welcome to Ohio
Physical Therapy Board of Ohio

President’s State of the Federation Address
Maggie Donohue, PT

Introduction of Candidates
Phillip Palmer, Nominating Committee Chair

8:30 AM – 11:45 AM
Update on Current FSBPT Initiatives
FSBPT Board of Directors and staff; Colmon Elridge III, Director of The Council of State Governments, National Center for Interstate Compacts; Angela Shuman, American Physical Therapy Association
Learn the latest on the current initiatives that the FSBPT has been pursuing over the last few years. What progress has been made? How can this work benefit your jurisdiction? Initiatives that will be discussed include the Physical Therapy Licensure Compact, alternate approval and school approval for the NPTE, TOEFL standard setting, the Minimum Data Set, Increasing Public Awareness and Continuing Competence.

12:00 PM – 12:50 PM
Keynote: Inside Consumer Reports’ Doctors Project: A Case Study in Transparency & Accountability
Sandy Keenan, Director, Special Projects, Consumer Reports and Rachel Rabkin Peachman, health journalist and contributor to Consumer Reports
Consumer Reports worked over the course of a year to investigate how hard it is for consumers to find publicly available information on doctors currently on probation and the reasons for disciplinary action. CR focused on California, filing a freedom of information request for the full database of nearly 500 physicians being actively disciplined. We also rated more than 50 state medical boards to compare consumers’ experiences looking for information about their doctors. As one leading advocate put it, “You can find out more about the safety record of your toaster ...than you can find about your physicians.” Lead investigators Rachel Rabkin Peachman and Sandy Keenan will talk about the investigation, its findings, and takeaways on best practices.

1:00 PM - 1:50 PM
The NPTE Research Agenda: 2017 Update
Lorin Mueller, PhD, FSBPT Managing Director of Assessment and Richard Woolf, PT, DPT, CSCS, FSBPT Assessment Content Manager
This session will cover research relevant to the NPTE, including a preliminary description of the process and results from the 2016 Practice Analysis for PTs and PTAs, revisions to the item NPTE item review process, a new model for predicting NPTE pass rates, investigations of the impact of extra-time accommodations on pass rates, ongoing efforts to examine evidence-based remediation strategies (e.g., PEAT and Performance Feedback Reports), an update on exam security issues, and the process for setting new standards for the TOEFL examination. Additionally, the presenters will discuss future research issues such as the possibility for integrating alternative item types into the NPTE. The presentation will discuss how topics are selected and reviewed by various groups, including volunteers, task forces, the NPTE Technical Advisory Panel, and the Buros accreditation audit process. Presenters will allow plenty of time for questions and future research suggestions from the audience.

Advancing Scope of Practice – Physical Therapists Ordering X-Rays in Wisconsin
Lori Dominiczak, PT, MS, Chair, Wisconsin Physical Therapy Examining Board and Kip Schick, PT, DPT, MBA, Past President, Wisconsin Physical Therapy Association
On April 26, 2016, Governor Scott Walker signed and authorized the enactment of 2015 Wisconsin Act 375, which updated the Physical Therapy Practice Act to allow physical therapists to order x-rays and also updated the Radiologic Technology Practice Act to allow radiologic technologists to accept x-ray orders from a physical therapist. The presentation will review: the evolution of imaging as a component of physical therapist practice; reasons for introducing this legislation in Wisconsin; stakeholder feedback during the legislative process from other medical/professional associations, insurance payers, and legislators; and the impact on rules promulgation for the Wisconsin Physical Therapy Examining Board.

The Misguided PT – Can Ethics Remediation Set Them Straight?
Catherine V. Caldicott, MD, FACP, Program Director, The Professional/Problem-Based (ProBE) Program, CPEP (Center for Personalized Education for Physicians) and Nancy R. Kirsch, PT, DPT, PhD, FAPTA, Rutgers, The State University of New Jersey
Boards are often perplexed regarding how to manage a licensee with professional behavior issues including lack of understanding of acceptable ethical behaviors. This session will briefly review options for modifying ethical behavior and discuss the current research on the effectiveness of those options. A clear description of the ProBE program for ethics remediation will be provided with insight as to how and why it is effective in addressing the issues that Boards often find challenging to remediate.

2:00 PM – 2:50 PM

Healthcare in the US Course
Michel D. Landry, BScPT, PhD and Mark Lane, PT, FSBPT Staff Vice President
Recognizing that foreign educated physical therapists do not come into this country with a good understanding of the United States healthcare system and our culture, the FSBPT, FCCPT, APTA and HPA (Health Policy and Administration Section of the APTA) collaborated in outlining a course designed for these individuals. Duke University was selected to develop and host this online course. This session will review the development of the course, the content and structure of the course, and identify how licensing boards might use this course to help assure the competence of the foreign educated physical therapist in the context of the US healthcare system.

The Good, the Bad and the Crazy: The Most Intriguing Recent Legal Cases
Jennifer Ancona Semko, Partner at Baker & McKenzie LLP
Enjoy a lighthearted afternoon session that explores some of the most interesting recent U.S. legal cases. From noteworthy decisions related to regulatory matters, to ridiculous lawsuits that somehow made it to court, this session will inform you, entertain you, and surely make you the life of your next cocktail party.

State of the Jurisdictions: Annual Update
Leslie Adrian, PT, DPT, MPA FSBPT Director of Professional Standards
This interactive session will discuss some of the most pressing legislative and regulatory issues faced by the physical therapy regulatory community in the 2016 legislative session. Participants are encouraged to share experiences and challenges faced by their physical therapy board.

3:00 PM – 3:45 PM
**Keynote: The Evolution of Professionalism in Health Care: What Does it Mean to the Regulatory Community?**
*Catherine V. Caldicott, MD, FACP, Program Director, The Professional/Problem-Based (ProBE) Program, CPEP (Center for Personalized Education for Physicians)*

Professionalism in physical therapy has evolved as the profession has evolved. In other disciplines, professional lapses during training has been identified as a risk factor for subsequent censure by licensing boards. This presentation will delve into the complex and fascinating world of how the societal and regulatory understandings of professionalism developed over time, how professionalism can be assessed, and how unprofessional conduct can be remediated.

4:00 PM – 5:30 PM
**Candidate Forum and Delegate Workshop**
*Cynthia Cruz Gómez, Resolutions Committee chair and Phillip Palmer, Nominating Committee chair*

This session is required for Delegates and Alternate Delegates. In the Candidate Forum, candidates will provide information about their qualifications and answer questions from the floor as time permits. The Resolutions Committee will encourage discussion regarding motions that will come before the Delegate Assembly.

6:00 PM – 8:00 PM
**Board of Directors Liaison Dinner**
Attendance limited to: Board of Directors, voting delegates, funded administrators and candidates for the Board of Directors

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**Saturday, November 5**

7:00 AM – 8:00 AM
"Eat and Greet" Hearty Breakfast

8:00 AM – 8:45 AM
**Keynote: Competence and Engagement: Two Sides of the Same Coin?**
*Zubin Austin, BScPhm, MBA, MSc, PhD, Professor and Murray Koffler Chair in Management, and Academic Director - Centre for Practice Excellence Leslie Dan Faculty of Pharmacy, University of Toronto*

Is competence actually an either-or process? Ask most practitioners and they will say “no:” day-to-day or moment-to-moment individuals feel more or less competent depending on context, situation, and their general mood or frame of mind. Understanding the psychology of competence drift can provide regulators, educators, employers and practitioners with new insights into how best to manage and avoid the label of “incompetence.” This presentation will review recent literature exploring the role of personal and professional engagement in competence drift and focus on strategies to support practitioners across a lifetime of professional practice.

9:00 AM – 9:50 AM
**The Licensing Board’s Role in Collecting Workforce Data**
Kathy Arney, PT, MA, Executive Director, North Carolina Board of Physical Therapy Examiners and Katie Gaul, Program on Health Workforce Research and Policy, Cecil G. Sheps Center for Health Services Research, University of North Carolina and the Health Workforce Technical Assistance Center
The State of North Carolina has been a pioneer in implementing a system to collect workforce data. This session will highlight speakers from the North Carolina Board of Physical Therapy Examiners and the Cecil G. Sheps Center for Health Services Research at the University of North Carolina at Chapel Hill discussing the importance of, and the challenges and opportunities associated with, collecting this data.

Opinions and Practices Regarding Continuing Competence Activities
Mark Cornwall, PT, PhD, FAPTA and Jeffrey M. Rosa, FSBPT Managing Director of Continuing Competence
Are licensees likely to complete activities that they don’t think are effective in maintaining minimal clinical competence? What do PTs and PTAs really think about continuing competence? Attend this session to hear the results of a survey conducted by Dr. Mark Cornwall, PT, PhD, on behalf of FSBPT to gain a better understanding of attitudes and opinions regarding the types of activities pursued to maintain a level of clinical competence.

Getting to the Point: Experiences in Dry Needling Legislation and Regulation
Tracey Adler, PT, DPT, OCS, CMTPT; Susie Harms, PT, MHS, President, Kansas Physical Therapy Association; Emilie Jones, PT, DPT, Board Certified Geriatric Clinical Specialist, Chair, Legislative Committee, Physical Therapy Association of Washington; and Philip Vickers, Public Board Member, Texas Board of Physical Therapy Examiners
Four states will share the very unique experiences and approaches to allowing physical therapists to perform dry needling. Representatives from Kansas, Texas, Virginia and Washington discuss how the issue of dry needling and the professional and legal scope of physical therapist practice has been dealt with in each state.

10:00 AM - 10:50 AM
Professional, Legal and Employment Issues for Physical Therapy Practitioners Who May Have a Substance Use Disorder
Brian Fingerson, BS Pharm, RPH, FAPhA, President, Kentucky Professionals Recovery Network and Louis D. Kelly, Esq., General Counsel, Kentucky Board of Physical Therapy
This presentation provides a look at the risk factors for developing a Substance Use Disorder (SUD) and recognition of the signs and symptoms of SUD. How can this come to the attention of the licensure board – by the licensee or by the filing of a complaint? We will discuss possible legal and licensure consequences as well as what are structural processes for return to practice and accountability of the licensee while under a board order of reinstatement.

Character and Competence – The Questions You Can’t Ask for Licensure
Kathleen Selzler Lippert, Executive Director, Kansas State Board of Healing Arts and Joshana L. Offenbach, Associate Disciplinary Counsel, Kansas State Board of Healing Arts
Professional licensure is designed to protect patients and ensure public protection. Although character and competence are two essential elements that every board uses to determine who should have the privilege of obtaining a license, there is a national push to diminish the ability for boards to assess character and competence when making licensure decisions.

This session will increase awareness of this push, identify the issues behind the policy and whether it is based on real or imagined problems, and prepare individual boards to address proposed legislation if or when it appears in their jurisdiction.
**Proactive Regulation: Does Your Board Attack or React?**

*David Bertone, PT, DPT, OCS, President, db Orthopedic Physical Therapy - NJ and Beth Sarfaty, PT, MBA, VP of Clinical Services and Quality Management, Select Medical*

Licensing Boards often take a reactive stance to issues. Their focus is to protect the public and they often find that issues come to them requiring a response. Boards traditionally have not been proactive discussing significant current issues of practice and how they will affect the public the Board is obligated to protect. A reactive stance is often late and slow to respond to the situations that the public unknowingly may be exposed to. How can boards be more proactive, forward thinking, anticipating issues of regulatory interest and concern. A board that “attacks” potential issues is on the forefront of regulatory response and provides the best opportunity to protect the public by anticipating the issues that potentially may harm the consumer.

This session will discuss how to organize a board meeting to permit proactive discussions of regulatory issues in the public session. The discussion will include how to engage the public in raising issues of concern and how to work within the constraints of the board organization and comfort level of your legal counsel.

**11:00 AM – 11:50 AM**

**Updates from the Foreign Educated Standards Committee**

*Angela Diaz, PT, MBA, Mary T. Keehn, PT, DPT, MHPE, University of Illinois at Chicago & the Rehab Knowledge Exchange and Charlotte Martin, MPA, Executive Director, Louisiana Physical Therapy Board*

This interactive workshop will introduce a variety of resources available to jurisdictions and foreign-educated applicants, including the Performance Evaluation Tool for Supervised Clinical Practice and a course offered by Duke University that is designed to address deficiencies of foreign applicants specifically related to the United States Healthcare System. Attendees will learn about current tools available to jurisdictions, committee recommendations for best practices in initial licensure and endorsement for foreign-educated applicants, and exciting new initiatives for 2017.

**O Canada! A Canadian Perspective on Continuing Competence**

*Dianne Millette, Registrar, Physiotherapy Alberta*

This program will describe some of the unique approached to continuing competence in Canada, and more specifically in Alberta, where the College is coming up with some innovative ways to engage registrants and take more of a quality improvement approach. Participants will be challenged to think about continuing competence differently and explore new ways to be more effective in their public protection mandate.

**Physical Therapy Outcomes Registry - A Tool for Assessing Competence?**

*Karen Chesbrough, MPH, Director, PT Outcomes Registry*

The Physical Therapy Outcomes Registry is a sophisticated data collection system designed to enhance practice, inform payment policy, measure quality, and provide a robust and scientifically sound repository of rehabilitation data for research purposes. This presentation will provide an update to the registry platform which features electronic health record integration and intuitive learning technology. Additionally, analytic features available will be shown – features that have the ability to monitor documentation practices and quality reporting, adherence to guidelines, and benchmark performance across practices and organizations – and how these analytics can be used.

**12:00 PM – 1:15 PM**
Awards Luncheon

Maggie Donohue, PT, President

We will honor inductees into the Academy of Advanced Item Writers, and recipients of this year’s Outstanding Service Awards, President’s Award, Excellence in Regulation Award and Richard McDougall Long Term Service Award.

1:15 PM – 2:00 PM

Keynote Speaker: Balancing Regulation of Individuals and Health Systems

David C. Benton, RGN, PhD, FFNF, FRCN, FAAN, Chief Executive Officer, National Council of State Boards of Nursing

The healthcare environment is changing rapidly yet the regulatory models that are in existence today have changed little since their inception. This session will address the regulatory trends that are emerging as a result of many changes impacting society and will describe how the trends were identified and how their potential consequences assessed. A total of 25 trends that can be clustered under seven general themes: Governance (4), Purpose & Processes (4), Licensees/Registrants (3), Fitness for Practice (4), Workforce (2), Education (5), and Technology & Information (3). The intent of presentation is to equip regulators with an insight into the challenges ahead so as to enable current day regulatory bodies to align their processes with the demands of an increasingly global digital care delivery environment.

2:15 PM – 3:30 PM

Public Protection through Interprofessional Collaboration

Kathy Arney, PT, MA, Executive Director, North Carolina Board of Physical Therapy Examiners; Charles Brown, Executive Director, Arizona State Board of Physical Therapy; Connie Clarkston, Executive Director, Missouri Board of Registration for the Healing Arts; and Maulid (Mo) Miskell, Program Director, Colorado State Physical Therapy Board

In this panel presentation, board administrators from Arizona, Colorado, Missouri, and North Carolina will discuss efforts that their states made to work collaboratively with other regulatory entities to address public protection issues. Successes, challenges and operational “how to’s” will be shared.

Let’s Have a Chat about Continuing Competence

Heidi Herbst Paakkonen, FSBPT Continuing Competence Product Manager; Tina Kelley, Board Administrator, New Hampshire Physical Therapy Governing Board; Adrienne Price, Executive Director, Georgia State Board of Physical Therapy; Jeffrey M. Rosa, FSBPT Managing Director of Continuing Competence; and Beth Sarfaty, PT, MBA, VP of Clinical Services and Quality Management, Select Medical

Join us “Live! with Heidi and Jeff” as we welcome our special guest stars - representatives from Georgia, New Jersey, and New Hampshire, who will share their continuing competence stories. These engaging conversations will highlight their experiences and explore how they worked through their challenges to come out on top!

Expanding Access to Physical Therapy: What is the Current State of Telehealth for Physical Therapists?

Chris Peterson, PT, DPT, Telerehabilitation Program Director, Hartford Healthcare Rehabilitation Network

This session will cover how the incorporation of telerehabilitation technologies in physical therapy practice improve patient access and quality of care. The session will emphasize general policy updates, educational resources, patient safety considerations, billing and coding updates, and emerging practice examples featuring practical lessons learned.

3:45 PM – 5:00 PM

PT Licensure Compact – The Countdown is On!
Charles Brown, Executive Director, Arizona State Board of Physical Therapy; Connie Clarkston, Executive Director, Missouri Board of Registration for the Healing Arts; James D. Heider, Executive Director, Oregon Physical Therapist Licensing Board; Louis D. Kelly, Esq., General Counsel, Kentucky Board of Physical Therapy; Michael Sobowale, Board Director, Tennessee Board of Physical Therapy; and Tennessee Senator Bo Watson, P.T.

Four Down, 49 to Go! This is an interactive session with the four states to pass the Physical Therapy Licensure Compact (PTLC) in 2016: Arizona, Missouri, Oregon and Tennessee. Meanwhile, Kentucky has been busily preparing and proactively planning for introduction of legislation of the PTLC in 2017. It takes 10 states to make the Compact operational and 2017 could be the year! The panelists will share the decision-making process to move forward with the PTLC, the preparation done to ensure a smooth introduction of the bill, and the lessons learned from their unique experiences in the legislative session. The session will conclude with a question and answer session with the panel.

It’s a New World – New PT and PTA Coursework Tools
Susan K. Lindeblad, PhD, PT, FSBPT Staff and Emilee Tison, PhD, DCI Consulting Group, Inc.
The task forces to review and update the coursework tools for both PT and PTA based upon the new Evaluative Criteria from CAPTE met in early 2016. The Federation employed an outside agency, DCI Consulting, to develop the methodology for the review as well as to facilitate the task forces’ work and conduct the validity studies and the inter-rater reliability studies. The outcomes of the workshops are two new versions of the CWT - CWT 6 for the PT and PTA Tool 2017. This presentation will take the audience through the methodology of the reviews, as well as a demonstration of the major changes to be found in both tools. The audience will have plenty of time for questions.

NPTE Remediation – To Require or Not to Require
Jeanne L. Cook, PT, PhD, Department Head, Department of Physical Therapy, Missouri State University; Karen Gordon, PT, PT Coordinator, Texas Board of Physical Therapy Examiners; Scott D. Majors, Executive Director, Kentucky Board of Physical Therapy; Lorin Mueller, PhD, FSBPT Managing Director of Assessment; Dr. Kay Tasso, PT, PhD, PCS; and Richard Woolf, PT, DPT, CSCS, FSBPT Assessment Content Manager
Should your jurisdiction require remediation for candidates who fail the NPTE? Is this the responsibility of the PT board, educational program, or the candidate? This panel discussion will review the experiences of three jurisdictions and a PT education program. Information will be shared on how jurisdictions handle remediation including when remediation takes place, how it is tracked, and its perceived effectiveness. Additionally, panelists will discuss remediation at a PT educational program and how evidence-based tools can be suggested for remediation. The panel will address questions from the audience.

5:00 PM – 5:30 PM
Break (Food and networking)

5:30 PM - 6:30 PM
Delegate Assembly

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Resolutions Committee Availability
The Resolutions Committee will be available to meet during the meeting (Friday and Saturday) at a delegate’s request. Email resolutions@fsbpt.org or use the sign-up sheet at the Registration table to set up a time to meet with the committee.