



## 2017 Annual Meeting Schedule

Federation of State Boards of Physical Therapy  
Hyatt Regency Tamaya Resort and Spa  
Santa Ana Pueblo, New Mexico  
November 2-4, 2017

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### Thursday, November 2

11:00 AM – 2:00 PM

**Council of Board Administrators Forum** *(lunch provided)*

*Connie Clarkston, CBA Chair and Executive Director, Missouri Advisory Commission for Physical Therapists and Tom Ryan, MPA, JD, CBA Vice Chair and Executive Director, Wisconsin Physical Therapy Examining Board*  
Designed for and by administrators, all board administrators are invited to attend. *Required for funded administrators.*

2:00 PM – 3:00 PM

**Combined Board Chairs & Administrators Meeting: Implementing the Physical Therapy Compact (PTC)**

*Harvey Aikman, PT, Chair, Texas Board of Physical Therapy Examiners; Jeanne DeKrey, PT, DPT, Board Member, North Dakota Board of Physical Therapy; Blake Maresh, MPA, CMBE, Executive Director, Washington Board of Physical Therapy; Kathy Swanick, PT, DPT, OCS, Chapter President, Florida Physical Therapy Association*  
This session will include the stories from states who have implemented the PTC. The representatives from these states will share their successes and challenges and provide insight into the process. There will be an opportunity for small group discussion, getting your questions answered and sharing your challenges. *Required for funded administrators and funded board chairs. All board members are welcome to attend.*

3:15 PM – 5:15 PM

**Jurisdiction Board Chair Forum**

Jurisdiction board chairs are invited to attend this forum to discuss issues of specific interest to board chairs. *Required for funded board chairs. All board members are welcome to attend.*

**Council of Board Administrators Forum** *(continued)*

5:30 PM – 6:30 PM

**First-Time Attendee Reception**

Hosted by the Board of Directors, this reception provides an opportunity for first-time attendees to learn about FSBPT, the structure of the annual meeting, and their role. *Required for funded first-time attendees.*

6:30 PM – 8:00 PM

**Welcome Dinner**

Meet the Federation's Board of Directors, this year's candidates for office, and jurisdiction board members and administrators at this informal dinner. *Required for funded attendees.*

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## Friday, November 3

7:00 AM – 8:00 AM

**"Eat and Greet" Hearty Breakfast**

8:00 AM – 8:30 AM

- **Welcome to New Mexico**
- **President's State of the Federation Address**  
Nancy R. Kirsch, PT, DPT, PhD, FAPTA, President
- **Introduction of Candidates**  
*Raymond Bilecky, Nominating Committee chair*

8:30 AM – 10:00 AM

**Keynote: State of Healthcare & Regulation**

*Justin Moore, PT, DPT, Chief Executive Officer, American Physical Therapy Association; Barbara J. Safriet, JD, LLM, Visiting Professor of Law, Lewis & Clark Law School; John M. Young, DPS, EML, Public Member, Board of Directors, Federation of State Boards of Physical Therapy*

The \$3 trillion U.S. healthcare industry will continue to pose challenges to providing affordable, accessible and high quality care and the changes to the Affordable Care Act are not the only source of change forthcoming. Regulation in health care is also under new pressures to meet growing demands for increased transparency, greater accountability and quality improvement. Balancing these demands across multiple constituencies requires collaboration and cooperation. This session will provide perspectives from the public to the professional constituencies and the efforts they are taking and will need to take to ensure regulation meets its purpose of protecting the public and improving the health of individuals and communities.

10:20 AM – 12:45 PM

**Updates on Current FSBPT Initiatives**

*FSBPT Board of Directors and staff; Kathy O. Arney, PT, MA, Vice Chair, Physical Therapy Compact Commission; Larry Ohman, PT, Chair, FSBPT Ethics and Legislation Committee*

Learn the latest about initiatives FSBPT has been pursuing over the last few years. What progress has been made? How can this work benefit your jurisdiction? Initiatives that will be discussed include the Physical Therapy Compact, Exam Licensure and Disciplinary Database, the 2018 NPTE Content Outlines, Coursework Tool 6, Disciplinary Guidelines, Health care research, and an update on clinical education.

**(Includes lunch pickup from 11:40 AM - 12:00 PM)**

1:00 PM – 1:50 PM

- **Due Process and the Digital Age: Using Technology in Board Work**  
*Nicole M. Schuster, Deputy Attorney General, Office of the Indiana Attorney General*  
When considering adopting new technologies to enhance the efficiency of state licensing board work, boards should carefully consider whether and how the use of these new technologies will affect the board's obligations to deliver transparency and due process. Small changes may have large and unintended impacts.

- Risk-Based Regulation: What We Were Doing All Along and What We'll Do Differently in the Future**  
*Dianne Millette, PT, MHSC, Registrar and CEO, College of Physical Therapists of British Columbia and Shenda Tanchak, LLB, Registrar and CEO, College of Physiotherapists of Ontario*  
 Regulation nerds like new terms of art. Let's talk about "Risk-Based Regulation." A risk-based approach requires objective identification of potential harms and a structured approach to their elimination.
- The Exam, Licensure, and Disciplinary Database... where are we now?**  
*Seif A. Mahmoud, Managing Director of Information Systems, Federation of State Boards of Physical Therapy*  
 A look at current participation levels in the Exam, Licensure, and Disciplinary Database (ELDD) and what the data in the ELDD says about our profession.

2:00 PM – 2:50 PM

- Evidenced-based Regulation: Where to Start**  
*Lorin Mueller, PhD, Managing Director of Assessment, and Jeffrey M. Rosa, Managing Director of Post Licensure Services, Federation of State Boards of Physical Therapy; Kay Tasso, PT, PhD, Board Certified Pediatric Clinical Specialist*  
 Many states are interested in the concept of evidence-based regulation, but don't know where to begin. This session will walk participants through the development of an evidence-based educational tool for licensees, discuss other ways in which FSBPT can support jurisdictions, and identify topics jurisdictions want support on.
- Medications: Defining the Role and Responsibility of Physical Therapy Practice**  
*Matt Janes, PT, DPT, MHS, OCS, CSCS, Division AVP, Therapy Practice and Quality, Kindred at Home and Diana Kornetti, PT, MA, HCS-D, President, Home Health Section of the American Physical Therapy Association*  
 Attendees will gain an understanding of the variability in physical therapy practice related to medications. A review of practice expectations will be provided specific to the home health setting with discussion relevant to public safety. In addition, medication terminology will be presented to foster applicability for physical therapy practice.
- Regulations, Rulings, Resources and Revisions: News You Can Use!**  
*Leslie Adrian, PT, DPT, MPA, Director of Professional Standards, Federation of State Boards of Physical Therapy*  
 In a large group format, the audience will discuss experiences and challenges faced by their board since the last Annual Meeting. The Model Practice Act 6th edition, dry needling events, foreign educated therapists, Physical Therapy Compact, and updates to other FSBPT resources to promote effective regulation will be covered by the presenter.

3:00 PM – 3:45 PM

**Keynote: The Economic and Structural Effects of Occupational Licensure**

*Beth Redbird, PhD, Assistant Professor, Northwestern University*

During the past few decades, licensure, a state-enforced mechanism for regulating occupational entry, quickly became the most prevalent form of occupational closure. Broad consensus among researchers holds that licensure creates wage premiums by establishing economic monopolies. Dr. Beth Redbird, in her research, demonstrates that, contrary to established wisdom, licensure does not limit competition, nor does it increase wages. Results are based on a new occupational dataset, covering 30 years, that exploits interstate variability in licensure across the 300 census-identified occupations. She argues that licensure, instead of increasing wages, creates a set of institutional mechanisms that enhance entry into the occupation, particularly for historically disadvantaged groups, while simultaneously stagnating quality.

4:00 PM – 5:30 PM

**Candidate Forum and Delegate Workshop**

*Raymond Bilecky, Nominating Committee chair and Timothy Vidale, Resolutions Committee chair*

In the Candidate Forum, candidates will provide information about their qualifications and answer questions from the floor (as time permits). In the Delegate Assembly, the Resolutions Committee will encourage discussion regarding motions that will come before the Delegate Assembly. *Required for Voting Delegates and Funded Alternate Delegates.*

6:00 PM – 8:00 PM

**Board of Directors Liaison Dinner**

*Attendance limited to and required for: Board of Directors, Voting Delegates, Funded Administrators and candidates for the Board of Directors.*

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## Saturday, November 4

7:00 AM – 8:00 AM

**“Eat and Greet” Hearty Breakfast**

8:00 AM – 8:45 AM

**Keynote: The Journey to a Harms Reduction Approach to Excellence in Regulatory Oversight**

*David J. Collie, FCPA, FCMA, MBA, C. Dir., President and CEO, The Electrical Safety Authority of Ontario*

The Electrical Safety Authority (ESA) set an aggressive and innovative goal for a regulator – a 30 per cent reduction in the rate of electrical-related deaths in the province within five years. David’s presentation will outline the approach ESA has taken to implement a Harms Reduction approach, derived from Harvard University’s Dr. Malcolm Sparrow.

9:00 AM – 9:50 AM

- **The Good, the Bad, and the Crazy: The Most Intriguing Recent Legal Cases**  
*Jennifer Ancona Semko, Partner, Baker & McKenzie LLP*  
Enjoy a lighthearted session that explores some of the most interesting recent US legal cases. From noteworthy decisions related to regulatory matters, to ridiculous lawsuits that somehow made it to court, this session will inform, entertain, and surely make you the life of your next cocktail party.
- **PT Outcomes Registry and Continuing Competence**  
*Heather Smith, PT, MPH, Director of Quality, American Physical Therapy Association*  
Continuing competence is critical to physical therapist practice and required in many states to maintain licensure. Participation in the Registry could be utilized to fulfill these requirements. The Registry would allow physical therapists to identify, address, and monitor areas of opportunity for real-time practice improvement.
- **Antitrust Compliance Training: Do's and Don'ts Following the North Carolina Dental Board Case**  
*Louis D. Kelly, General Counsel, Kentucky Board of Physical Therapy*  
Many regulatory boards are not sure how to respond to the Supreme Court Ruling on the North Carolina Dental Board case. How do Boards make sure they are not putting themselves in legal risk? What are the issues and factors that should be considered? This session will include an overview of the ruling and its implications to licensing boards. The session will then provide discussion scenarios where participants will discuss a Board’s best course of action to avoid getting into trouble.

10:00 AM – 10:50 AM

- **The Who? What? Where? And Why? That the Regulatory Board Member Needs to Know About Foreign Educated Physical Therapists**

*Susan K. Lindeblad, PhD, PT, Managing Director, Foreign Credentialing Commission on Physical Therapy and Charlotte Martin, MPA, Executive Director, Louisiana Physical Therapy Board*

Come and learn the basics of what everyone should know about the credentialing of Foreign Educated Physical Therapists and Physical Therapist Assistants. The session will cover the latest work of the Foreign Educated Standards Committee: the "Primer for Board Members & Administrators"; the ins and outs of reviewing educational credentials; and changes to the Coursework Evaluation Tool (CWT6).

- **More than "Just the Facts" - Best Practices for Disciplinary Investigations**

*Stephen Curley, Investigator and Louis D. Kelly, General Counsel, Kentucky Board of Physical Therapy*

This session will focus on best practices for investigators and questions board members need to ask to ensure that disciplinary investigations are fair, professional, and thorough.

- **Tales from the Other Side: Why Rules Rule. Representation of Individual Physical Therapists before Licensing Boards from the Perspective of a Private Practice Attorney**

*Diana Godwin, Attorney at Law*

This presentation will focus on the importance of clarity of a board's administrative rules and how those rules can help or hurt a board's efforts to protect the public. As an attorney who has represented physical therapy licensees and other medical professionals before licensing boards for over 25 years, Diana will discuss how well written and well organized rules serve to both educate physical therapy licensees about ethical practice and hold them accountable when they violate the rules.

11:00 AM – 11:50 AM

- **NPTE Update: Catch the 2018 Content Outline Fever**

*Lorin Mueller, PhD, Managing Director of Assessment, David Relling, PT, PhD, Vice President, Board of Directors, Christine Sousa, BS, Managing Director of Exam Services, and Richard Woolf, PT, DPT, FSBPT Assessment Content Manager, Federation of State Boards of Physical Therapy*

In January, 2018 the content of the NPTE will change. Changes include slightly different reporting categories and revised passing standards. This presentation will cover the history and rationales behind these changes as well as initiatives to make the registration process easier for candidates. We will also discuss potential future changes to the NPTE.

- **The Art of the Public Member: Maximizing Your Consumer Member in Public Protection**

*Troy Costales, Public Member and James D. Heider, Executive Director, Oregon Physical Therapist Licensing Board; Whitney Lawrence, Public Member and Melinda Richardson, PT, MA, President, Arizona Board of Physical Therapy; Barbara J. Safriet, JD, LL.M., Visiting Professor of Law, Lewis & Clark Law School*

Board administrators, professional board members, and consumer members will share tips on recruitment and utilization of public members and how to familiarize them with the physical therapy profession, regulatory issues, and key stakeholder groups.

- **Challenges to Your Board's Performance? Self-Assessments Can Help**

*Maryann Alexander, PhD, RN, FAAN, Chief Officer, Nursing Regulation, National Council of State Boards of Nursing; Mark Lane, PT, Vice President, Federation of State Boards of Physical Therapy; Aaron Young, PhD, Assistant Vice President, Research and Data Integration, Federation of State Medical Boards*

In an era when regulatory boards are being increasingly scrutinized for their performance, it is important to use data to demonstrate effectiveness and efficiency. Both the Federation of State Medical Boards and the National Council of State Boards of Nursing have used various data tools that have benefited their

member boards, fostered collaboration, and improved board functions over time. Representatives from these two organizations will share their experiences, including the history, the rationale, and how these tools have helped their member boards.

12:00 PM – 1:00 PM

**Awards Luncheon**

*Nancy R. Kirsch, PT, DPT, PhD, FAPTA, President*

FSBPT will honor inductees into the Academy of Advanced Item Writers and recipients of this year's Outstanding Service Awards, President's Award, Excellence in Regulation Award and Richard McDougall Long Term Service Award.

1:00 PM – 2:00 PM

**Keynote: The Outward Mindset: David Moss**

*Dave Moss, Senior Consultant and Master Facilitator, The Arbinger Institute*

Healthcare system problems, including poor leadership, functional silos, and interpersonal conflict, are deeply rooted within the culture of our health delivery system and the regulatory system. While surface changes can be marginally effective, truly improving system performance and organizational results requires a complete and sustainable transformation of culture that directly addresses the underlying elements of the problem. Please join us for an introduction, or refresher, to Arbinger's work that teaches participants about the dramatic effects of both Inward and Outward Mindsets. Prepare to learn about your own contributions to the problems and the frustrations that we blame on others.

2:15 PM – 3:30 PM

- **Is Your Board at Risk? Justifying Your Board's Existence**

*Ron Barbato, PT, Chairman, Kentucky Board of Physical Therapy; Charles D. Brown, Executive Director, Arizona Board of Physical Therapy; Karen Gordon, PT, Physical Therapy Coordinator, Texas Board of Physical Therapy Examiners; Mark Lane, PT, Vice President, Federation of State Boards of Physical Therapy*  
This session will explore a current trend towards eliminating licensing boards or consolidating them into one large board – why is this becoming a trend and will your Board be faced with such changes? We will then explore how states might prepare and respond when confronted with possible changes. Learn how several states have approached dealing with attempts to consolidate their Board as well as how the sunset review process can be helpful. The session will include small group discussion and sharing of strategies and opportunities amongst the participants.

- **Model Disciplinary Guidelines**

*Tina L. Baum, PT, DPT, WCS, ATC, CLT, Chair, Nevada Board of Physical Therapy Examiners; Larry Ohman, PT, Chair, FSBPT Ethics and Legislation Committee; and, David Reed, PT, Board Member, North Carolina Board of Physical Therapy Examiners*

The purpose of the FSBPT's Model Disciplinary Guidelines is to promote intra- and inter-jurisdiction consistency with regard to the application of discipline for a given basis for action. Using disciplinary guidelines helps jurisdictions to stay consistent from case to case, rather than relying on recollection and historical knowledge from Board members/administrators and may help to mitigate vast differences when boards are assigned new Attorney Generals, staff turns over, or new members are appointed. Members of the Ethics and Legislation Committee will present the Model Disciplinary Guidelines developed over the course of 2017.

- **Protecting the Public through Engaging the Licensee**

*Nancy R. Kirsch, PT, DPT, PhD, FAPTA, President, Federation of State Boards of Physical Therapy*

Can the mission of the regulatory board to protect the public be advanced through engaging the licensee, in expanding their professional development? Should regulatory boards accept a more overt role in the identification of professional lapses and the remediation of practitioners rather than their traditional

punitive-only role? This interactive session will explore the evolution of Boards toward a more remedial presence that in turn may result in a less punitive image.

3:45 PM – 5:00 PM

- **Now Trending: aPTitude & oPTion, and How Continuing Competence Can Go Viral in Your Jurisdiction #publicprotection #toolsyoucanuse**

*Charles D. Brown, Executive Director, Arizona Board of Physical Therapy; Heidi Herbst Paakkonnen, MPA, Continuing Competence Programs Manager, Federation of State Boards of Physical Therapy; Adrienne D. Price, RN, BA, MSN, Executive Director, Georgia Board of Physical Therapy; Corie Tillman Wolf, J.D., Executive Director, Virginia Board of Physical Therapy; Talia Weinberg, PT, Board Member, Kentucky Board of Physical Therapy*

@MemberBoards: If you have some awareness of oPTion and aPTitude as continuing competence tools but aren't certain how to leverage them to protect the public, this session is for you! Join us to hear how four jurisdictions are successfully using aPTitude in diverse ways and to learn the impacts. Additionally, we will explore strategies to encourage PTs to explore self-directed assessment through oPTion. You will "Like" this discussion and will bring several ideas back to your jurisdiction to implement.

- **Occupational Burnout in Physical Therapy: Clinical Implications and Strategies for Reduction**

*Justin Berry, PT, DPT, PhD, Physical Therapist Assistant Program Director, Northland Community and Technical College, East Grand Forks, MN*

This presentation will focus on occupational burnout within health professions, research on burnout in physical therapy, and potential strategies for decreasing burnout in this population.

- **Tackling Telehealth**

*Leslie Adrian, PT, DPT, MPA, Director of Professional Standards, Federation of State Boards of Physical Therapy; Linda Grief, Executive Officer, Montana Board of Physical Therapy Examiners; James D. Heider, Executive Director, Oregon Physical Therapist Licensing Board; Scott Majors, Executive Director, Kentucky Board of Physical Therapy; Chrisandra Osborne, PT, PDT, Board Member, Washington Board of Physical Therapy; Connie Petz, Licensing Examiner, Alaska Board of Physical Therapy and Occupational Therapy*

Advancements in technology have created expanded and innovative treatment options for clinicians and clients while posing challenges to physical therapy regulators. The delivery of physical therapy services via telehealth falls under the purview of the existing regulatory body and the respective practice act and regulations. Regulators must determine the most appropriate regulatory framework for telehealth practice. In this session, the presenters will share options, information, and general guidance about how their jurisdiction tackled the issue of telehealth.

5:00 PM – 5:30 PM

**Break (food and networking)**

5:30 PM – 6:30 PM

**Delegate Assembly**