



2017 Annual Meeting Speakers

Federation of State Boards of Physical Therapy

Leslie Adrian, PT, DPT, MPA

Director of Professional Standards, Federation of State Boards of Physical Therapy

Leslie Adrian is the Director of Professional Standards for the Federation of State Boards of Physical Therapy. Her education includes a DPT from Shenandoah University, Master of Science in Physical Therapy from Ithaca College and a Master of Public Administration from Virginia Tech. Leslie's responsibilities include responding to the needs and requests of member state boards, authoring resource papers, and tracking legislative and regulatory activities relevant to physical therapy.

Harvey Aikman, PT

Chair, Texas Board of Physical Therapy Examiners

Harvey is the current chair of the Texas State Board of Physical Therapy Examiners. He is also a Member At Large on the Executive Board of the Physical Therapy Compact Commission.

Maryann Alexander, PhD, RN, FAAN

Chief Officer, Nursing Regulation, National Council of State Boards of Nursing

Maryann Alexander, PhD, RN is Chief Officer, Nursing Regulation for the National Council of State Boards of Nursing (NCSBN). She provides leadership over the division of Nursing Regulation and its regulatory initiatives including the passage of the enhanced Nurse Licensure Compact. She oversees NCSBN's research program, which is focused on building the science of nursing regulation, manages the Center for Regulatory Excellence Grant Program, and is Editor in Chief of the Journal of Nursing Regulation. Prior to this, she served as the Illinois Nursing Coordinator/Executive Director of the Illinois Board of Nursing. She was responsible for over 100 nursing education programs and 175,000 licensed nurses. During her tenure she led a statewide coalition that rewrote the Illinois Nurse Practice Act.

Kathy O. Arney, PT, MA

Vice Chair, Physical Therapy Compact Commission

Kathy Arney serves as the Executive Director of the North Carolina Board of Physical Therapy Examiners and is the current Vice Chair of the Physical Therapy Compact Commission. North Carolina enacted the PT Licensure Compact on June 8, 2017 and is an inaugural member of the Compact Commission. In addition to serving as Vice Chair of the Commission, Kathy is also a member of the Commission's Rules Task Force.

Ron Barbato, PT

Chairman, Kentucky Board of Physical Therapy

Ron Barbato has been a practicing physical therapist for 38 years. He is active on a state and national level in both physical therapy regulations and ethics. He currently serves as the Chairman of the Kentucky Board of Physical Therapy and is a member of the Board of Directors of the Federation of State Boards of Physical Therapy.

Tina L. Baum, PT, DPT, WCS, ATC, CLT

Chair, Nevada Board of Physical Therapy Examiners

Tina Baum has been a member of the Nevada Board of Physical Therapy since 2011 and is currently the Chair. She served on the Practice Analysis Task Force Committee in 2016. She is currently serving a term on the Ethics and Legislation Committee. Tina received a B.S. in Athletic Training in 1993, MPT in 1997, and a DPT in 2014. She has been in private practice since 2002 and is a Board Certified Clinical Specialist in Women's Health. Tina also serves as the Nevada Representative for the Section on Women's Health.

Justin Berry, PT, DPT, PhD

Physical Therapist Assistant Program Director, Northland Community and Technical College, East Grand Forks, MN

Justin is the Director of the Physical Therapist Assistant Program at Northland Community and Technical College in East Grand Forks, Minnesota. He received his DPT and PhD from the University of North Dakota and has performed research and presented on a variety of physical therapy topics, including burnout within physical therapy.

Charles D. Brown

Executive Director, Arizona Board of Physical Therapy

Chuck is Director of the Federation of State Boards of Physical Therapy. He graduated in 2008 from Grand Canyon University with a Bachelor of Science in Business Administration. He is also a former Marine. Chuck has worked in the licensing and regulating of healthcare providers since 2001. During his time with the Arizona Boards he has served at the levels of Investigator, Deputy Director and Executive Director. Chuck actively participates in the CBA and served as Chair and Vice Chair from 2010-2011. He has served as Chair of the Exam Administration Committee and as a member on the Education Committee, Finance Committee, as well as other task forces and focus groups.

Connie Clarkston

CBA Chair and Executive Director, Missouri Advisory Commission for Physical Therapists

Connie Clarkston began her career in regulation in 1985, working with various licensure boards. From 2004-2012, she was the Director of Budget and Legislation, working with the Missouri General Assembly on several issues affecting professional licensing, which included rewriting the Missouri preneed funeral law and passing the Missouri Autism Bill. Ms. Clarkston is currently the Executive Director of the Missouri Board of Healing Arts and six advisory commissions, including physical therapy, overseeing approximately 40,000 licensees.

David J. Collie, FCPA, FCMA, MBA, C. Dir.

President and CEO, Electrical Safety Authority of Ontario

David J. Collie is the President and CEO of the Electrical Safety Authority of Ontario, Canada. He is a graduate of and occasional guest speaker at the Strategic Management of Regulatory and Enforcement Agencies program at the Harvard Kennedy School of Government. He has written a number of articles and cases on governance best practices and is an active director himself. He is a much sought after speaker on topics such as strategy, governance and regulatory excellence.

Troy Costales

Public Member, Oregon Physical Therapist Licensing Board

Troy Costales was elected as the first chair of the Physical Therapy Compact Commission in June 2017. He is currently serving in his second term as a public member on the Oregon Physical Therapist Licensing Board. Troy previously served as a public member of the Oregon Real Estate Board, including two years as Vice-Chair. In his professional and volunteer careers, he has lead multiple initiatives and organizations at the local, state, and

national level. The national experience includes the positions of Chair, Vice-Chair, Task Force Chair, federal negotiations team member, and liaison to multiple national associations. Troy is the Administrator of the Oregon Department of Transportation's Transportation Safety Division, serving in that position for three Governors. He has over 25 years of experience in transportation safety. Troy has a Master Degree in Public Administration from Portland State University.

Stephen Curley

Investigator, Kentucky Board of Physical Therapy

Stephen Curley graduated from Bellarmine University with a BA in Criminal Justice. He has been an Investigator in both the private and public sectors for the past twelve years. He has been the lead investigator for the Kentucky Board of Physical Therapy for the last seven years. During that time, he has also contracted his investigative services to nine other boards in the state of Kentucky. His experience ranges from material deception, fraud, theft, sexual misconduct, and addiction.

Jeanne DeKrey, PT, DPT

Board Member, North Dakota Board of Physical Therapy

Jeanne currently serves as a member of the North Dakota Board of Physical Therapy. In addition to her involvement with FSBPT as Vice President on the Board of Directors and as a member of the Ethics and Legislation, Foreign Educated Standards, and Continuing Competence Committees, Jeanne has been involved with the Physical Therapy Compact since 2015, when she served as a member of the drafting team. Jeanne currently serves as the Secretary/Treasurer of the Physical Therapy Compact Commission.

Diana Godwin

Attorney at Law

Diana Godwin is an attorney in Portland, Oregon, specializing in representing private practice physical therapists in Oregon and Washington. She received her undergraduate degree in political science from the University of California, Berkeley, in 1969 and her law degree from the University of Oregon School of Law in 1976. She served as legal counsel for the Senate Judiciary Committee of the Oregon Legislature from 1977 to 1979 before opening her private practice representing clients at the Legislature, including the Oregon Physical Therapy Association as a lobbyist in the 1980's. She has been the executive director and legal counsel for Oregon Physical Therapists in Independent Practice (OPTIP), an association of 165 independent PT clinics in Oregon for 28 years and for the 170 member Private Practice Special Interest Group (PPSIG) of the Physical Therapy Association of Washington for 9 years. She has represented physical therapists and physical therapist assistants before the licensing boards of Oregon, Washington and California. Diana has served on every administrative rules advisory committees of the Oregon PT Licensing Board since 1992. She has also served on rule making committees for the Oregon Department of Environmental Quality, Oregon Office of Administrative Hearings, Oregon Workers' Compensation Division, Oregon Department of Human Services and Oregon Health Authority.

Karen Gordon, PT

Physical Therapy Coordinator, Texas Board of Physical Therapy Examiners

Karen Gordon, PT is currently the PT Coordinator at the Executive Council of Physical Therapy & Occupational Therapy Examiners (ECPTOTE). Her responsibilities include coordinating the activities of the Texas Board of Physical Therapy Examiners (TBPTE) and the physical therapy related activities within the agency. Prior to accepting the position, Ms. Gordon was appointed to and served on the TBPTE for 12 years. Clinically, she practiced in a variety of settings including private practice, hospital, home health, and compliance auditing/peer reviewing.

Linda Grief

Executive Officer, Montana Board of Physical Therapy Examiners

Linda Grief is the Executive Officer for the Montana Board of Physical Therapy Examiners, a position she has held since 2003.

James D. Heider

Executive Director, Oregon Physical Therapist Licensing Board

Jim Heider is the Executive Director of the Oregon Physical Therapist Licensing Board. In his 15 years with the Board, Jim has been instrumental in the recruitment, orientation, and development of several Public Members to the Oregon Board.

Heidi Herbst Paakkonen, MPA

Continuing Competence Programs Manager, Federation of State Boards of Physical Therapy

Heidi joined FSBPT as its Continuing Competence Programs Manager in 2011. She previously served for eight years as the Executive Director of the Arizona Board of Physical Therapy, and two years as the Executive Director of the Arizona Physical Therapy Association. Her 15 years of physical therapy regulatory and public policy experience includes writing and implementing requirements; program development; enforcement and auditing; volunteer development and support; promoting awareness; and quality assessment. Heidi earned her Masters Degree in Public Administration from the University of Wyoming.

Matt Janes, PT, DPT, MHS, OCS, CSCS

Division AVP, Therapy Practice and Quality, Kindred at Home

Matt Janes has been in practice for over 20 years as a physical therapist in a variety of settings. More than half of his career has been spent in the home health practice setting. As a Therapy Practice and Quality leader in a large organization, he has witnessed first-hand variability across the nation in interpretation, practice and expectations of physical therapists pertaining to medications despite efforts from our profession to promote autonomy and foster patient/public safety.

Louis D. Kelly

General Counsel, Kentucky Board of Physical Therapy

Louis D. Kelly is the General Counsel for the Kentucky Board of Physical Therapy. He is also a partner at the law firm of Adams, Stegner, Woltermann & Dusing in Covington, Kentucky. He holds a Bachelor's in Business in Administration degree from the University of Kentucky and received his J.D. from the NKU Chase Law School. During his career, Mr. Kelly has represented numerous public entities in disciplinary cases and civil litigation.

Nancy R. Kirsch, PT, DPT, PhD, FAPTA

President, Federation of State Boards of Physical Therapy

Nancy Kirsch is President of the Federation of State Boards of Physical Therapy and received her PT degree from Temple University, her Masters in Health Education from Montclair University, Certificate in Health Administration from Seton Hall University, her PhD concentration in ethics from Rutgers University (formerly UMDNJ), and a Doctor of Physical Therapy from MGH Institute of Health Professions. She practiced in a variety of settings including in-patient rehabilitation, acute care, long term care and home care. She owned a private practice for twenty years and currently practices in a school based setting. In addition, she is the Director of the Doctor of Physical Therapy Program at Rutgers, The State University of New Jersey. Nancy has been a member of the New Jersey Board of Physical Therapy Examiners since 1990 and was chairperson of the board for 12 years. She served as an evaluator for FCCPT. Nancy has been involved with the Federation of State Boards of Physical Therapy in the following capacities: she served two terms on the Finance committee and also served on several task forces, in addition to the Board of Directors. Nancy has been active in the American Physical Therapy Association since she was a student. She served the New Jersey Chapter as Secretary and President, and as a delegate and chief delegate to the House of Delegates. She served the national association as a member of the ethics document revision task force. She also served a five year term on the APTA Ethics and Judicial Committee and the APTA Reference Committee. She received the Lucy Blair Service Award and was elected a Catherine Worthingham Fellow from National APTA and received an Outstanding Service Award and the President's Award from FSBPT.

Diana Kornetti, PT, MA, HCS-D

President, Home Health Section of the American Physical Therapy Association

Dee is past administrator/co-owner of a Medicare-certified home health agency and current Chief Operations Officer of Kornetti & Krafft Health Care Solutions, a consulting firm for the home health industry. Dee is a nationally recognized speaker in the areas of home care, standardized tests and measures, therapy training and staff development, including OASIS, coding, and documentation in the home health arena. She is the current President of the APTA's Home Health Section.

Mark Lane, PT

Vice President, Federation of State Boards of Physical Therapy

Mark Lane is Vice President on staff with the Federation of State Boards of Physical Therapy and has held that position since 1998. Mark received his Master of Physical Therapy degree from the University of Washington in Seattle, Washington. Prior to his current position, Mark practiced physical therapy as a staff physical therapist and a Director of a large physical therapy department in a rehabilitation hospital. His duties include assisting state licensing boards with various legislative practice act and ethics and compliance issues including professional standards and assessing on-going competence. Mark has also worked on mobility and access issues as well as developing standards for delivery of care via telehealth. In the last few years, Mark has helped coordinate the development of the Physical Therapy Compact.

Whitney Lawrence

Public Member, Arizona Board of Physical Therapy

Whitney Lawrence graduated in Business and Global Politics from Arizona State University. She attended nursing school but realized she could make a difference in the medical field in other ways. She started a non-profit that brought bicycle ambulances to rural villages in Guatemala. She worked in the Governor's Office, where she learned how to get involved with state boards. Her background and love for the medical industry drew her towards the Board of Physical Therapy, where she was appointed as public member in 2016.

Susan K. Lindeblad, PhD, PT

Managing Director, Foreign Credentialing Commission on Physical Therapy

Sue Lindeblad is the Managing Director of the Foreign Credentialing Commission on Physical Therapy. She is also providing support to the FSBPT continuing competence staff. Sue began working with the FCCPT initially in 2001. Prior to that time Sue was on the faculty at the University of Miami, where she still guest lectures. Her PhD is in Higher Education Administration from the University of Miami. She served on the Florida Board of PT for 13 years prior to joining the FCCPT in 2001. She currently serves on the Board of Directors for a not-for-profit organization "Island Dolphin Care" out of Key Largo, Florida. This is a program for children and families working with Dolphin Assisted Therapy.

Seif A. Mahmoud

Managing Director of Information Systems, Federation of State Boards of Physical Therapy

Seif A. Mahmoud is responsible for overseeing the Information Management and Technology assets of the Federation, the FCCPT, and INPTRA. His education includes a Bachelors of Science in Information Systems from the University of Texas at Arlington. Prior to joining the Federation staff in 2002, Seif provided consulting services in the fields of electronic commerce, web-based corporate operations and business partner integration.

Scott Majors

Executive Director, Kentucky Board of Physical Therapy

Scott has served as Executive Director for the Kentucky Board of Physical Therapy since 2012. In July of 2017, Scott was appointed as Deputy Commissioner for the Department of Professional Licensing with Kentucky's Public Protection Cabinet, which has contracted with Kentucky's Physical Therapy Board to permit Scott to continue as its Executive Director on an interim basis. Scott has over 30 years of experience working in state government with

administrative boards, agencies, and commissions, with a focus on licensing and regulation, disciplinary procedures, administrative adjudication, and professional ethics.

Blake Maresh, MPA, CMBE

Executive Director, Washington Board of Physical Therapy

Blake has served as the Executive Director for nine different boards in Washington since 2004, including for the Board of Physical Therapy since 2013. He has held national leadership posts in Administrators in Medicine (President) and the Federation of State Medical Boards (Member, Board of Directors). Blake served on the drafting team for the Interstate Medical Licensure Compact, has published two peer-reviewed articles on that Compact, and currently serves as one of two Washington Commissions to the IMLC.

Charlotte Martin, MPA

Executive Director, Louisiana Physical Therapy Board

Charlotte serves as the Chairman of the Foreign Educated Standards Committee and is a member of the Council of Board Administrators for the Federation of State Boards of Physical Therapy. She is a National Certified Investigator and Inspector through the Council on Licensure, Enforcement & Regulation (CLEAR). Since 2014, she has served as the Executive Director of the Louisiana Physical Therapy Board. Charlotte received a baccalaureate degree from the LSU College of Humanities & Social Sciences in 2004 and a Master's degree in Public Administration from the LSU E.J. Ourso College of Business in 2008.

Dianne Millette, PT, MHSC

Registrar and CEO, College of Physical Therapists of British Columbia

Dianne Millette is the Registrar of the College of Physical Therapists of British Columbia. She has worked in health profession regulation since 1988 and has broad experience in physiotherapy regulation. B.C. has been using a risk-based approach in its quality assurance program for seven years.

Justin Moore, PT, DPT

Chief Executive Officer, American Physical Therapy Association

Justin D. Moore, PT, DPT, is chief executive officer of the American Physical Therapy Association (APTA), the national membership organization representing and promoting the profession of physical therapy in the United States. Prior to this role, Justin lead APTA's public policy and advocacy efforts to ensure access to affordable and high quality health care services provided by physical therapists as well as efforts to advance physical therapy education, practice and research.

Dave Moss

Senior Consultant and Master Facilitator, The Arbinger Institute

David Moss, a Senior Consultant and Master Facilitator, possesses more than fifteen years' experience in consulting, training, and systems development for corporate, government, and non-profit organizations. His professional background also includes sales and client service leadership roles within the financial services industry. David has significant experience coaching corporate executives and business owners to enable improved individual performance and organizational results. He has also taught a range of International Business and General Management classes at the college level and regularly facilitates leadership training workshops. David earned a B.A. from Brigham Young University and an MBA from the Thunderbird School of Global Management.

Lorin Mueller, PhD

Managing Director of Assessment, Federation of State Boards of Physical Therapy

Lorin Mueller joined the Federation of State Boards of Physical Therapy in 2011 as its Managing Director of Assessment. Prior to joining FSBPT, Lorin spent 10 years as Principal Research Scientist at the American Institutes for Research in Washington, D.C. Lorin received his Ph.D. in Industrial and Organizational Psychology with a specialization in statistics and measurement in 2002 from the University of Houston.

Larry Ohman, PT

Chair, FSBPT Ethics and Legislation Committee

Larry has been a physical therapist since 1983 when he graduated with honors from the University of Montana Physical Therapy program. He is currently the owner of the private practice he started with his wife Peggy. Larry became board certified as an orthopedic clinical specialist in 1999 and recertified in 2009. Larry has served in various roles in the regulation of physical therapy. In addition to his current role as Chair of the Ethics and Legislation Committee, he has served on the Resolutions Committee, as an item writer, and as member and chairman of the Idaho Licensure Board. Larry has also served in a variety of capacities in the Idaho Chapter of the American Physical Therapy Association. He received the J Perry Silver Award for Outstanding Service to the Idaho chapter in 2011.

Chrisandra Osborne, PT, PDT

Board Member, Washington Board of Physical Therapy

Chrissy Osborne, PT, DPT, is a physical therapist appointed to the Washington State Board of Physical Therapy in 2015. She received her DPT from Eastern Washington University in 2005. For the past 12 years, her focus of practice has been pediatric school-based therapy. She has taught CE courses on evidence-based practice in school-based therapy and has been a guest lecturer at PT programs in Washington. Telehealth has become of interest to her as she is passionate about improving access to physical therapy and recognizes the benefit of innovative technology as a platform to achieve that. Through her role on the board, she has furthered her study of telehealth through CE and collaboration, as Washington has recognized the use of telehealth in the practice of physical therapy since 2011.

Connie Petz

Licensing Examiner, Alaska Board of Physical Therapy and Occupational Therapy

Connie Petz began her career with Professional Licensing in October, 2018 with the Alaska Board of Physical Therapy and Occupational Therapy. Prior to then she was a licensed insurance agent for 12 years, a claims administrative assistant for 7 years with Property Management and Banking prior to those. Alaska enacted Telerehabilitation law September 27, 2008 to increase access to clients who span 663,300 square miles in a land with complex transportation issues. She works with the Alaska Board and they are revising regulations for telehealth service to increase access to clients.

Adrienne D. Price, RN, BA, MSN

Executive Director, Georgia Board of Physical Therapy

Adrienne D. Price is presently the Executive Director of Healthcare 2 at the Professional Licensing Boards Division of the Georgia Office of Secretary of State. Healthcare 2 consists of seven licensing boards, one of which is the Georgia State Board of Physical Therapy. Adrienne received her Bachelor's Degree in Liberal Arts from Mercer University in Macon, Georgia, and her Associate Degree in the Science of Nursing from Macon State College. She is a licensed Registered Nurse and obtained an MSN from the University of Phoenix.

Beth Redbird, PhD

Assistant Professor, Northwestern University

Beth Redbird is an assistant professor at Northwestern University. Her primary research interests are: Racial Inequality (particularly Native American inequality); Group Interactions; Occupations and Work; Social Class; and Survey Methodology. In particular, she studies labor market rent, with a special focus on the implications of rent and other forms of closure for inequality. She is also a fellow with the Institute for Policy Research. She received her PhD from Stanford in 2016.

David Reed, PT

Board Member, North Carolina Board of Physical Therapy Examiners

David Reed is a physical therapist with clinical and administrative experience in a variety of settings including outpatient, acute care, inpatient rehab, home health, and skilled nursing. He has recently been appointed to serve

on the North Carolina Board of Physical Therapy Examiners for his second consecutive three-year term. He has served on the Federation of State Boards of Physical Therapy's Ethics and Legislation Committee for the last three years.

David Relling, PT, PhD

Vice President, Board of Directors, Federation of State Boards of Physical Therapy

David Relling, PT, PhD, is Vice President of the FSBPT Board of Directors. Dave began his involvement with the Federation in 2005 as an item writer and has served as a member and then co-chair of the NPTE Exam Development Committee for physical therapists. He was inducted into the Academy of Advanced Item Writers in 2010. Initially appointed to the Board of Directors in 2010, Dave has served as a Director and Vice President with liaison opportunities to the examination committees and task forces. Dave is also Associate Professor and Chair of the Department of Physical Therapy at the University of North Dakota in Grand Forks, ND.

Melinda Richardson, PT, MA

President, Arizona Board of Physical Therapy

Mindy Richardson, PT, MA has practiced for 33 years, the last 20 of which have been in hospital administrative roles. She is currently the Director of Acute Care Therapy Services for two trauma centers in Arizona. Mindy has also served the last 7 years on the Arizona Board of Physical Therapy and is the current President. As an employer for community hospitals and as a regulator, Mindy appreciates the role that public members serve in meeting the mission of the state Physical Therapy Board. They bring a unique perspective to Board duties and are a direct line to a laymen's point of view.

Jeffrey M. Rosa

Managing Director of Post Licensure Services, Federation of State Boards of Physical Therapy

Jeff Rosa is the Managing Director of Post Licensure Services for the Federation of State Boards of Physical Therapy. Jeff joined the Federation of State Boards of Physical Therapy in August 2015. He previously served for 12 years as the Executive Director of the physical therapy licensing board in Ohio. Prior to joining the Ohio PT Board, Jeff worked for the Ohio Board of Nursing and as a budget analyst with the Ohio Legislative Service Commission. Jeff holds a Bachelor of Arts in History from Yale University and a Master of Public Policy from the Gerald Ford School of Public Policy at the University of Michigan.

Tom Ryan, MPA, JD

CBA Vice Chair and Executive Director, Wisconsin Physical Therapy Examining Board

Tom Ryan has been the Executive Director for the Wisconsin Physical Therapy Examining Board for over 14 years. He is currently the Vice Chair of the FSBPT Nominating Committee and the Vice Chair of the CBA. He provides training to state board members in the areas of open government, ethics, and lobbying. He has spoken nationally on this subject as well. Since the mission of regulatory boards is to protect public health and safety, his focus is on how openness and anti-corruption laws protect this important mission and how such laws assist boards in managing risk.

Barbara J. Safriet, JD, LLM

Visiting Professor of Law, Lewis & Clark Law School

Barbara J. Safriet is a Visiting Professor of Law at Lewis & Clark Law School. She previously served as Associate Dean for Academic Affairs and a Lecturer in Law at Yale Law School. She has served as a member of The Pew Health Professions Commission and its Taskforce on Health Care Workforce Regulation, and as a Health Law Consultant and Presenter for the Rockefeller Foundation, among others. Barbara has published and lectured extensively on topics of administrative and constitutional law and healthcare workforce regulation. She served as the Public Member of the Federation of State Boards of Physical Therapy's Board of Directors for 10 years, through 2010.

Nicole M. Schuster

Deputy Attorney General, Office of the Indiana Attorney General

Nicole Schuster joined the Office of the Indiana Attorney General in 2001, initially concentrating on appellate work. In 2012, her practice focus became representing Indiana's licensing boards. Since that time, she has spoken and written widely on issues relating to the provisions of due process and transparency in the course of board work and administrative law hearings. She is a graduate of the University of Notre Dame and the Indiana University Mauer School of Law.

Jennifer Ancona Semko

Partner, Baker & McKenzie LLP

Jennifer Ancona Semko is a partner in the Washington, DC, office of the global law firm Baker & McKenzie, which has 77 offices in 47 countries around the globe. Ms. Semko focuses her practice on complex commercial litigation, helping domestic and international companies resolve disputes arising from their business activities in the United States and abroad. She also advises test developers on legal strategic issues and is a frequent speaker on topics related to exam security and the rights and responsibilities of licensing and certification exam programs. Ms. Semko received her law degree, magna cum laude, from Tulane Law School and is a former law clerk to the Chief Justice of the Louisiana Supreme Court. She received her BSFS, cum laude, from Georgetown University. In 2013, she was named a "Washington D.C. Rising Star" by Super Lawyers.

Heather Smith, PT, MPH

Director of Quality, American Physical Therapy Association

Heather Smith currently serves as Director of Quality for APTA. In her current role, Heather leads and coordinates quality initiatives for the Association and develops key member resources related to quality for programs under Medicare that impact PTs. She serves in a consulting role for the Physical Therapy Outcomes Registry, with a focus on measure development and compliance with quality reporting regulations. She has presented nationally on quality related topics that impact PTs.

Christine Sousa, BS

Managing Director of Exam Services, Federation of State Boards of Physical Therapy

Christine Sousa is the Managing Director of Exam and Administrative Services with the Federation of State Boards of Physical Therapy. Ms. Sousa has been with FSBPT since September 2006. She has over twenty years' business and management experience, including a position of Director of Certification with the National Certification Commission of Acupuncture and Oriental Medicine. She received her Bachelor of Science in Business Administration in 1992 from George Mason University.

Kathy Swanick, PT, DPT, OCS

Chapter President, Florida Physical Therapy Association

Kathy Swanick is the current President for the Florida Physical Therapy Association, a position she has held since 2013. She is also a member of the American Academy of Orthopedic Manual Physical Therapists and the Orthopedic, Acute Care, and Cardiopulmonary Sections of the APTA. Kathy is an instructor in the PT program at Florida Gulf Coast University and a staff physical therapist at Health Park Hospital.

Shenda Tanchak, LLB

Registrar and CEO, College of Physiotherapists of Ontario

Shenda Tanchak is the Registrar of the College of Physiotherapists of Ontario. They recently completed a study of risks and supports to physiotherapy practice and is redeveloping its quality assurance program based on risk.

Kay Tasso, PT, PhD

Board Certified Pediatric Clinical Specialist

Kay Tasso is currently an independent contractor for two pediatric therapy agencies where she primarily serves children from birth to three years old. She also serves as adjunct faculty to the University of St. Augustine. Kay has

over 30 years' experience as a physical therapist (primarily in pediatrics), including about 20 years in teaching. She is currently a member of the Florida Board of Physical Therapy.

Corie Tillman Wolf, J.D.

Executive Director, Virginia Board of Physical Therapy

Corie E. Tillman Wolf, J.D., has served as the Executive Director of the Virginia Boards of Funeral Directors and Embalmers, Long-Term Care Administrators, and Physical Therapy since August 2016. Prior to this role, Corie worked for more than 8 years as an Assistant Attorney General in the Office of the Attorney General. In the Health Professions Unit, she prosecuted administrative disciplinary and licensing cases and appeared regularly before the boards within the Department of Health Professions. As the Statewide Facilitator for Victims of Domestic Violence, she collaborated with stakeholders from numerous state and local agencies and organizations on ways to improve the response to and prevention of domestic and sexual violence. Before her tenure as an Assistant Attorney General, Corie worked in private practice as a family law attorney, clerked for a local Circuit Court judge, and served as a Special Assistant to the Secretary of Public Safety in the Office of the Governor. Corie received her undergraduate degree from the University of Virginia and her Juris Doctorate from George Mason University School of Law.

Talia Weinberg, PT

Board Member, Kentucky Board of Physical Therapy

Talia Weinberg, the current Chair-elect, has served on the Kentucky Board of Physical Therapy since 2015. Her career has primarily been in Lexington, KY, in numerous settings including industrial, inpatient, outpatient, home health, rehab, management, and case review.

Richard Woolf, PT, DPT

FSBPT Assessment Content Manager, Federation of State Boards of Physical Therapy

Richard Woolf is the Assessment Content Manager for FSBPT. Previously, he worked as the Director of Rehabilitation at a hospital in Arizona. Prior to joining FSBPT, Richard had volunteered as an item writer and item writer coordinator for several years. He is also a Certified Strength and Conditioning Specialist with the National Strength and Conditioning Association. He received his Master of Physical Therapy from Northern Arizona University and his Doctorate of Physical Therapy from A.T. Still University - Arizona School of Health Sciences.

Aaron Young, PhD

Assistant Vice President, Research and Data Integration, Federation of State Medical Boards

Aaron joined the FSMB in 2008. As the Assistant Vice President of Research and Data Integration, he provides expertise to address vital medical regulation issues, works with government agencies to compile data and analysis, and collaborates with affiliate organizations to achieve mutual objectives. Previously, Aaron worked for six years implementing marketing research and strategy for one of the largest energy providers in the country. He received his Doctor of Philosophy from Baylor University in 2002, specializing in research methods and the impact of regulatory changes.

John M. Young, DPS, EML

Public Member, Board of Directors, Federation of State Boards of Physical Therapy

John M. Young, D.P.S., E.M.L. is on the full-time faculty as an Assistant Professor of Clinical Research and Leadership at The George Washington University School of Medicine and Health Sciences. Prior to joining the GW faculty, he was a Senior Principal in the Health Innovation Mission Area at Noblis, Inc., a science, technology and strategy advisory services firm. John is a former senior advisor in the Centers for Medicare and Medicaid Services (CMS) Innovation Center where he was instrumental in the development and execution of key provisions of the Patient Protection & Affordable Care Act ("Affordable Care Act") and implementation of many other Medicare, Medicaid and CHIP legislative provisions including physician-based clinical quality measurement programs, physician value-based purchasing initiatives, the National Quality Strategy, health disparity strategies, HIPAA implementation and the identification of an initial core set of children's quality measures in CHIP during his eleven year tenure at CMS in Baltimore, MD and Washington. He received his undergraduate degree in Health Systems

Management from University of Maryland University College, his Executive Masters in Leadership from Georgetown University McDonough School of Business, and his Doctor of Professional Studies in Information Management from Syracuse University School of Information Studies.