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Federation of State Boards of Physical Therapy

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Physical Therapy Providers and the Military FAQ Resource available!

Visit our [Regulatory Resources page](#) to view our new Frequently Asked Questions regarding the education and service of physical therapists and physical therapist assistants in the military.

Help us get ready for 2018

Members and Jurisdiction Board Administrators, please help us keep your profiles current.

Members:

1. Login to the [Members' Area](#).
2. On the right side of the screen under "My Directory Info", click the link to "Update My Contact Info."
3. Make edits as needed to your profile. (Remember to scroll all the way to the bottom of the screen to see your address, phone and email on file).
4. Scroll back up and hit "Save Changes."
5. You're all done!

Jurisdiction Board Administrators:

1. Login to the [Members' Area](#).

2. On the left side of the screen, click the link to “Membership Directories.”
3. Click “Update Board Info.”
4. Click the icon to the left of each person’s name to open their profile.
5. Click the “Edit Positions” button to view/edit the person’s role and term dates.
6. Make edits as needed for all your board members.
Example: If a Member is now your Board Chair,
 - i. Open the Chair’s profile. Close out the Chair’s term by entering an “Actual End” date. Hit “Save”.
 - ii. Open the Member’s profile. Close out the Member’s term as a Member by entering an “Actual End” date. Hit “Save”. And then add a position for that member as Chair. Keep the “Actual End” date blank.
7. Remember to hit “Save.”
8. You’re all done!

Please complete updates **before January 31st**. If you have any questions about the process or trouble logging in, please [email us](#).

Deadline fast-approaching! Express Your Interest in Running in 2018

Last call for expressing your interest. At the 2018 Delegate Assembly in Reston, VA, elections will be held for the following positions on the Board of Directors and the Nominating Committee.

- SECRETARY (3-year term):
Must be a member of a Member Board, administrator of a Member Board, or an Associate Member.
- TREASURER (3-year term):
Must be a member of a Member Board, administrator of a Member Board, or an Associate Member.
- DIRECTOR POSITION #1 (3-year term):
Must be a current member of a Member Board at the time of election.
- NOMINATING COMMITTEE MEMBER (3-year term):
Must be member of a Member Board, administrator of a Member Board, an Associate Member, or an individual with expertise to facilitate the task of the committee. An Associate Member is a former member or administrator of a Member Board, a former member of the Board of Directors, a former committee or task force member or a member of the Academy of Advanced Item Writers.

Are you interested in running for a position? View the job descriptions [here](#) and email communications@fsbpt.org **before December 29, 2017**. (Please include the position(s) for which you are interested.) You’ll hear about next steps in early 2018.

Call for ProCert Reviewer volunteers!

Interested in continuing competence? Apply to be a volunteer reviewer for ProCert!

FSBPT’s ProCert program evaluates continuing competence activities and awards certification for those that meet the FSBPT Standards for Continuing Competence. ProCert certified activities are accepted in 30 jurisdictions.

To fulfill the growing demand for this service, FSBPT is accepting applications to serve as volunteer ProCert reviewers. The next ProCert reviewer training will take place March 3-4, 2018 at the FSBPT office in Alexandria, Virginia. FSBPT covers participants' travel, hotel and meal expenses. Please contact CompetenceStaff@fsbpt.org to learn more about registering for the ProCert reviewer training.



Our Gratitude for Volunteers Hard at Work

This month, we thank the generous volunteer members of these groups for their support of our mission with work on-site:

- Finance Committee
 - Ruggiero Canizares
 - Trent Casper
 - Sandra Champlin
 - Ellen Donald
 - Natalie Harms
 - Tina Kelley
 - Brian Miller



Spotlight on Member Resources: Preliminary 2018 Meetings Calendar is available on the website!

FSBPT will be hosting a variety of meetings and workshops in 2018. Although the schedule will be updated throughout 2018, please take a moment to [review the information available](#) to-date and bookmark the page for future reference!

Board of Directors Report

This month, to advance the business of the Federation, the board of directors approved the motions listed.

To approve the 2018 organizational goals.

Rationale: The Board of Directors annually adopts organizational goals.

Fiscal Impact: None

To adopt the 2018 operating budget of \$(1,242,074).

Rationale: The Board of Directors annually adopts an operating budget.

Fiscal Impact: As indicated in the motion.

To adopt the 2018 capital budget in the amount of \$2,035,000.

Rationale: The Board of Directors annual adopts a capital budget.

Fiscal Impact: As indicated in the motion.

To adopt the 2018 reserve funding in the following amounts.

Emergency Fund \$20,610,500

Rationale: The Board of Directors annually adopts reserve fund amounts.

Fiscal Impact: As indicated in the motion.

To adopt the 2018 Policies Manual.

Rationale: As a matter of procedure, the policy manuals are reviewed and approved each year.

Fiscal Impact: None.

To adopt the 2018 Personnel Policy Manual.

Rationale: As a matter of procedure, the policy manuals are reviewed and approved each year.

Fiscal Impact: None.

To adopt the 2018 Salary Administration Manual.

Rationale: As a matter of procedure, the policy manuals are reviewed and approved each year.

Fiscal Impact: None.

To adopt the 2018 NPTE Policies.

Rationale: The 2018 NPTE Policies will become effective 60 days after they have been sent to the member jurisdictions for review.

Fiscal Impact: None.

To adopt the FSBPT Model Board Action Guidelines.

Rationale: The Board charged the Ethics and Legislation Committee to develop model disciplinary guidelines. The Committee has completed its charge including getting user input at the Leadership Issues Forum and the FSBPT Annual Meeting.

Fiscal Impact: None.

To appoint the following committee members effective January 1, 2018.

Committee	Member	Term Ends
Continuing Competence	Gillian Cavezzali (NH)	December 31, 2020
	Talia Weinberg (KY)	December 31, 2020
Education	Carolyn Armstrong (CO)	December 31, 2020
	Cynthia Potter (PA)	December 31, 2020
	Deborah Richardson- Peter (VI)	December 31, 2020
Ethics & Legislation	Rachel Reiman (NE)	December 31, 2020
	Jerry Smith (VI)	December 31, 2020
Finance	Ruggiero Canizares (OR)	December 31, 2020
	Steven Scherger (MN)	December 31, 2020

	Jeffrey Vinzant (AL)	December 31, 2020
Foreign Educated Standards	Samantha Mohn-Johnsen (MN)	December 31, 2020
Resolutions	James Clahane (PA)	December 31, 2020
Board Assessment Task Force	Charlotte Martin, Chair (LA) Kathy Arney (NC) Robin Jenkins (DC) Jason Kaiser (CA) Jeffrey Vinzant (AL)	NA

Rationale: Each year, committee members are appointed or reappointed as terms expire.
Fiscal Impact: None. Committee meetings are approved separately.

To appoint the following board liaisons to member jurisdictions.

Jurisdictions	Board Liaison
Delaware, District of Columbia, Kentucky, Maryland, Pennsylvania, Rhode Island, Tennessee, Virginia, West Virginia	Ron Barbato
Arizona, Colorado, Kansas, Nevada, New Mexico, Oklahoma, Utah	Charles Brown
Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, Ohio, South Carolina, Texas	Thomas Caldwell
Arkansas, Illinois, Indiana, Iowa, Michigan, Missouri, Nebraska	Natalie Harms
Alaska, California, Hawaii, Idaho, Oregon, Washington	Joni Kalis
Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Puerto Rico, Vermont, Virgin Islands	Nancy Kirsch
Minnesota, Montana, North Dakota, South Dakota, Wisconsin, Wyoming	David Relling

Rationale: Each year, liaisons are appointed or reappointed.
Fiscal Impact: None.

To appoint the following committee/council liaisons effective immediately.

Committee/ Council	2017 Board Liaison	2018 Board Liaison	Staff Liaison
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CBA	Charles Brown	Charles Brown	Christine Sousa
Continuing Competence	Natalie Harms	Natalie Harms	Mark Lane, Susan Layton
Education	Thomas Caldwell	Thomas Caldwell	William Hatherill, Susan Layton
EDC – PT	David Relling	David Relling	Assessment
EDC – PTA	David Relling	David Relling	Assessment
Ethics and Legislation	Ron Barbato	Ron Barbato, John Young	Leslie Adrian, Mark Lane
Finance	Nancy Kirsch	Nancy Kirsch	William Hatherill, Linda Michelsen
Foreign Educated Standards	James Heider	Joni Kalis	Mark Lane, Leslie Adrian
Nominating	None per Roberts Rules	N/A	Jessica Happel
Resolutions	Nancy Kirsch	Nancy Kirsch	Jessica Happel, William Hatherill
Compensation Committee		President, Treasurer, Charles Brown (additional elected board member)	
Investment Committee		President, Treasurer, Charles Brown (additional elected board member)	
Audit Committee		President, Treasurer, Charles Brown (additional elected board member)	

Rationale: Each year, committee/council liaisons are appointed or reappointed.

Fiscal Impact: None.

To appoint the following organizational liaisons effective immediately.

Organization	2017 Board Liaison	2018 Board Liaison	Staff Liaison
Academic Council of APTA (ACAPT)	Nancy Kirsch	Nancy Kirsch	Mark Lane
APTA	Nancy Kirsch	Nancy Kirsch	Multiple
Association of Test Publishers	Thomas Caldwell	Thomas Caldwell	Lorin Mueller, Susan Layton, William Hatherill
Canadian Alliance	Nancy Kirsch	Nancy Kirsch	William Hatherill
CAPTE	Nancy Kirsch	Nancy Kirsch	
Citizen Advocacy Center (CAC)	James Heider	Natalie Harms	
CLEAR	Charles Brown	Charles Brown	Christine Sousa

Organization	2017 Board Liaison	2018 Board Liaison	Staff Liaison
FARB	Ron Barbato	Ron Barbato	William Hatherill
Institute for Credentialing Excellence (ICE)	David Relling	David Relling	Lorin Mueller, Susan Layton
INPTRA	Nancy Kirsch	Nancy Kirsch	William Hatherill
FCCPT	David Relling	David Relling	
Compact Commission		David Relling (VP)	
LCASO	Nancy Kirsch & Charles Brown (President & Board Administrator)	Nancy Kirsch & Charles Brown (President & Board Administrator)	
Student Assembly	David Relling	David Relling	Mark Lane

Rationale: Each year, organizational liaisons are appointed or reappointed.

Fiscal Impact: None.

To appoint John Young as the Public Member of the FSBPT Board of Directors until December 31, 2018.

Rationale: The public member on the board of directors is appointed annually per the FSBPT bylaws.

Fiscal impact: None; already funded.

To make the Investment/Compensation Committee also the Audit Committee.

Rationale: Board of Directors should have an audit committee to liaison with the auditors.

Fiscal Impact: None

To approve a contribution of funds \$1M to the Health Regulatory Research Institute (HRRI) in 2017.

Rationale: Need to fund HRRI to enable funding for research.

Fiscal Impact: \$1,000,000

To approve additional 2017 capital budget for renovations and movement of staff office – to increase capital budget by \$100,000.

Rationale: Need to fund additional capital requirements.

Fiscal Impact: \$100,000

In the Regulatory Industry

“Productive 2017 Annual Meeting of the Physical Therapy Compact Commission”, Press release issued December 2017

The Physical Therapy Compact Commission issued a release this month following its first in person meeting. Along with announcing the Commission's elected officers, the release indicates that the Commission launched its new [website](#) and adopted rules, bylaws, and the 2018 budget.

Read the full press release on the News tab [here](#).

In the News

"Board Certification: A Dose of Competition", by Daniel J. Gilman, Brian J. Miller and Brian Goldstein, Published on *Health Affairs* website on November 29, 2017

"In 2014, internists went into open revolt in response to the American Board of Internal Medicine's (ABIM) new maintenance of certification (MOC) program (a model of measuring continuous learning). The ABIM required physicians to undergo an assessment every two years and a 'high stakes' re-certification exam every ten. Internists balked, questioning this new and costly requirement.

"Subsequently, internists and other physicians began to question the long-held dogma that board certification promotes higher-quality, safer care, and they began to examine the private monopoly of the American Board of Medical Specialties (ABMS). Three years later, significant effort and research has revealed the imbalance between certification requirements that impose costly entry barriers for physicians and the limited quality benefits and information for consumers that result.

"A two-sided market, board certification provides independent attestations of specialized training to both physicians and consumers of physician services. Hospitals frequently require board certification for granting specialty-specific privileges, thus forcing physicians to purchase not only certification, but also MOC and re-certification from a near-monopoly market as a means of access to continued employment. Patients face increased costs and limited offsetting benefits typical of monopoly markets—recent health care services research has demonstrated no incremental quality gains from MOC and re-certification.

"The ABIM's MOC endeavor and its aftermath highlight the need for certification that is designed for and tied to clear quality benefits for patients. This can be achieved through increased competition in the private market for physician board certification, driven by increased antitrust oversight of certifying boards, hospital flexibility in physician credentialing, and joint stakeholder development of gradations of certification tied to meaningful clinical outcomes."

Read the full article [here](#).

"Physical Therapy Burnout is Destroying Our Profession", by Meredith Castin, Published on *Covalent Careers* website on October 18, 2017

"Jeannette Lang* met me for dinner after a long day at the clinic. As the sun dipped behind the restaurant, I realized that it was already approaching 7:45 on this balmy summer night. 'Sorry,' she sighed, as she slid into her seat. 'My last patient was 20 minutes late, and I had to finish some charting before I left.'

"After I assured her everything was fine, we started catching up on life.

"Lang had been working two jobs since we graduated from PT school together in 2010. On weekdays, she worked from 10-7 for a chain of busy outpatient orthopedic sports clinics, often seeing up to 30

patients per day. Every other weekend, she worked a per diem acute care shift for a major hospital. She spent her lunch breaks charting, contacting doctors' offices, and completing other work-related tasks that would otherwise cut into her productive patient care time. On her days off, Lang frequently visited the coffee shop near her apartment, spending hours of unpaid time catching up on documentation.

"She was always tired, but she saw no end in sight. 'I'm still working on paying off my PT school loans,' she explained.

"Lang is generally the picture of health; a former fitness model, she has competed in multiple triathlons, eats well, and works out on most days. But when we met for dinner, I noticed that she had developed an acne problem, and she revealed that she had recently contracted shingles. While she loves physical therapy and enjoys patient care, she had been struggling to prioritize her health, and she told me she was feeling burned out as a result. She and her boyfriend would love to get married, but they wonder how they will ever pay for a wedding and how they will afford to care for children.

"Sadly, Jeannette Lang's story is not unique. Many physical therapists work well over 40 hours per week and are uncompensated for the overtime, even when they're paid as hourly employees. Yet, these same employees are subject to being 'flexed off' during slow days, which costs them either time or PTO."

Read the full article [here](#).

Board Liaisons to Jurisdictions

Members of the board of directors serve as liaisons to multiple jurisdictions. New liaison relationships are listed here for your reference.

Jurisdictions	Board Liaison
Delaware, District of Columbia, Kentucky, Maryland, Pennsylvania, Rhode Island, Tennessee, Virginia, West Virginia	 Ron Barbato
Arizona, Colorado, Kansas, Nevada, New Mexico, Oklahoma, Utah	 Charles Brown
Alabama, Florida, Georgia, Louisiana, Mississippi, North Carolina, Ohio, South Carolina, Texas	 Tom Caldwell
Arkansas, Illinois, Indiana, Iowa, Michigan, Missouri, Nebraska	 Natalie Harms
Alaska, California, Hawaii, Idaho, Oregon, Washington	 Joni Kalis
Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Puerto Rico, Vermont, Virgin Islands	 Nancy Kirsch
Minnesota, Montana, North Dakota, South Dakota, Wisconsin, Wyoming	 David Relling

Staff Contact Information

<p style="text-align: center;">If you have questions, challenges or ideas, we want to hear from you! FSBPT: (703) 299-3100 FCCPT: (703) 684-8406 (Call FSBPT unless otherwise noted after name)</p>	
Subject	Point of Contact/Email Address
ADA accommodations	Christine Sousa
aPTitude	competencestaff@fsbpt.org
Assessment or examination development questions	Lorin Mueller, PhD Susan Layton npte@fsbpt.org
Continuing competence	Jeffrey M. Rosa Heidi Herbst Paakkonen competencestaff@fsbpt.org
Credentials review	Jaime Nolan, FCCPT Susan K. Lindeblad, PT, PhD, FCCPT
ELDD- Exam, Licensure and Disciplinary Database participation	eldd@fsbpt.org
Exam registration processing	Christine Sousa
Foreign educated issues	Mark Lane Susan K. Lindeblad, PT, PhD, FCCPT
Immigration	Susan K. Lindeblad, PT, PhD, FCCPT
JAM- Jurisprudence Assessment Module	competencestaff@fsbpt.org
Legislation or Model Practice Act	Mark Lane Leslie Adrian
Meeting arrangements	Paul Delaney
NPDB reports/questions	Angela Burnham
oPTion	competencestaff@fsbpt.org
PTLC- Physical Therapy Licensure Compact	compact@fsbpt.org
PEAT- Practice Exam & Assessment Tool	peat@fsbpt.org
ProCert	competencestaff@fsbpt.org
Reimbursement of expenses Other financial matters	Bill Aronson Linda Michelsen
School reports	schoolreports@fsbpt.org
Score transfer & reporting	Christine Sousa
SCP PET- Supervised Clinical Practice Performance Evaluation Tool	scppet@fsbpt.org
Security issues	Susan Layton security@fsbpt.org
Anything else, including news to share with members	William A. Hatherill Jessica Happel



Sign off:

That's all the news today from the red tipped dogwood covered banks of the Potomac, where the fish are faster, the fishing boats are longer, and the fishermen are still full of stories.

- *William A. Hatherill, CEO*